

## Business Operations

Let's face it – there is no business like a hands-on, provider-owned health care business. McMillan Metro Faerber's health care clients are highly educated, entrepreneurial, and dynamic. Structuring the business relationship among the owners of a health care business requires technical knowledge, industry insight, understanding of our clients' businesses, and, perhaps most importantly, experience. The health law attorneys at McMillan Metro Faerber have the knowledge and experience to help dynamic health professionals to build upon shared goals, while at the same time protecting the underlying business. Likewise, health care businesses engage a unique, highly educated workforce. Helping to manage these relationships requires a deep understanding of the laws, rules, and regulations that govern health care businesses and the relationships among health care businesses, non-health care businesses, and health care providers.

This understanding of your business is just one of the many things that sets McMillan Metro Faerber apart from other attorneys. Here are some of the **Business Operations** areas where McMillan Metro Faerber provides experienced legal advice and representation for our clients:

- Professional Service Provider Employment Agreements
- Professional Service Provider Independent Contractor Agreements
- Equity Buy-In/Buy-Out/Buy/Sell Agreements
- Provider Compensation Arrangements
- Non-Professional Employee Employment Agreements
- Health Care Information Technology Agreements
- Independent Contractor Agreements
- Ancillary Service Business Lines
- Advising on Employee Engagement, Discipline, and Termination
- Advising on General Business Operations and Compliance

### Attorneys

Michael A. Faerber

David P. Shapiro

Andrew H. Milne