

## Employment Law

Relationships between employers and employees are more closely regulated—and more fraught with risk—than ever before.

For an employer, creating a thoughtful, responsive and defensible workplace takes more than goodwill and team spirit. As an employee, understanding your rights and living up to your obligations is a full-time job. We have extensive experience in helping employers and employees balance and protect their interests. From email privacy and social media usage to litigation involving sexual harassment or discrimination, our attorneys help our clients achieve the benefits of managing and working in a fair and productive environment. Please call us at **(301) 251-1180** or **submit an online inquiry**.

### Sub-Practices

Confidentiality / IP Assignment Agreements

Employment Litigation

Executive Compensation, Stock Options and Incentive Awards

Minimum Wage and Wage Hour Compliance

Restrictive Covenants

Severance Agreements

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