



Andrew H. Milne

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Practice Areas

Corporate & Business Law
Business Formation
Business Transactions
Intellectual Property
Employment Law
Confidentiality / IP Assignment
Agreements
Executive Compensation, Stock
Options and Incentive Awards
Minimum Wage and Wage Hour
Compliance
Restrictive Covenants
Severance Agreements

Education

Washington & Lee University School of
Law, J.D.

Colorado College, B.A.

Bar/Court Admissions

- District of Columbia
- Maryland
- Virginia

Activities/Honors

I am proud to have earned my clients' trust as a problem solver and advisor. I love to learn about their businesses, and that helps me provide the practical and effective legal solutions they need.

I bring over 25 years' experience representing businesses, both large and small, in a variety of industries within our community. I serve businesses, business owners, executives, and professionals using a practical, collaborative approach, starting with the client's objectives. I enjoy working with clients as an outside general counsel, advising on matters relating to business start-ups, business operations, personnel management and employment law, and corporate governance.

In my business advisory practice, I consult with clients on financing and operational issues, as well as handling risk management, negotiation, and document preparation. I often work in cooperation with the client's senior management and outside professional advisors. Where special expertise is required, I assist clients in finding other advisors, whether they may be accountants, financial advisors, benefits managers, or other attorneys in specialized fields.